Company registration number: 140743

# Rare Diseases Ireland (A Company Limited by Guarantee and not having Share Capital)

**Financial statements** 

for the financial year ended 31 December 2021

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## Rare Diseases Ireland Company limited by guarantee

### **Directors and other information**

**Directors** Patricia Towey

John McCormack
Anne Micks
David Barton
Paula Guerin
Mairéad Hennessy
Kevin Whelan
Michael Blighe
Laura Egan
Ann Lawlor

**Secretary** Michael Blighe

Company number 140743

Registered office Carmichael House

North Brunswick Street

Dublin 7

Business address Carmichael House

North Brunswick Street

Dublin 7

Auditor McCloskey & Co

Apex Business Centre

Blackthorn Road

Sandyford Dublin 18

Bankers AIB

9 Terenure Road

Rathgar Dublin 6

**Registered Charity Number** 20044633

CHY (Revenue) Number CHY 13930

### **Directors report**

The directors present their annual report and the audited financial statements of the company for the financial year ended 31 December 2021.

#### **Directors**

The names of the persons who at any time during the financial year were directors of the company are as follows:

Patricia Towey
John McCormack (Appointed 29 June 2021)
Anne Micks (Appointed 19 October 2021)
David Barton
Paula Guerin
Mairéad Hennessy
Kevin Whelan
Michael Blighe
Ann Lawlor

#### **Principal activities**

The main object for which the Company is established is to act as a national alliance for voluntary groups representing the views and concerns of people affected by or at risk of developing genetic or other rare diseases.

### Subsidiary Object(s)

In furtherance exclusively of the main object, the Company will have the following subsidiary objects and any income generated from the subsidiary objects is to be applied to the main object only

- a. To voice and promote views of the member organisations on issues of common concern.
- b. To be a strong and united voice that will increase public awareness of genetic and other rare diseases.
- c. To promote further development of genetic services in Ireland.
- d. To advocate for the availability of adequate care services in Ireland for people living with genetic and rare diseases.
- e. To facilitate the exchange of information between member organisations that represents people living with genetic and rare diseases.
- f. To establish a liaison with geneticists and other relevant specialists nationally and internationally to help Rare Diseases Ireland achieve its aims and objectives.
- g. To collaborate with national and international stakeholders on policy and regulation issues in the area of genetic and rare diseases.

### **Development and performance**

Throughout 2021 RDI liaised with all stakeholders to raise awareness of rare diseases, highlight issues of particular concern to the rare disease community in Ireland, engage with development of rare disease health services and advance our research priorities to support our advocacy efforts. RDI worked with patient organisations and people living with rare diseases their carers and their families, and with policy makers, including leadership across the government, the Oireachtas, the Department of Health and the HSE to advance our mission:

RDI also worked with EURORDIS-Rare Diseases Europe to develop EU wide strategies, policies and programmes which will influence policy in Ireland. As a small organisation and a small country, we must work closely with our EU counterparts to influence rare disease policy across the EU and nationally.

### **Directors report (continued)**

### **Development and performance (cont'd)**

2021 opened in the grips of the global COVID-19 pandemic. Notwithstanding, there was reason to be optimistic as vaccines were being rolled out across Ireland. RDI worked with colleagues across patient organisations to ensure that those living with rare conditions and at highest risk from COVID-19 would have early access to vaccines. RDI also worked with the HSE's National Rare Diseases Office to ensure that recommendations and learnings from colleagues across Europe, through the European Reference Networks, were captured in Ireland's vaccine rollout plans. By the end of 2021 vaccines were widely available and Irish society reopened. While COVID is now endemic in Ireland, and those in the rare community remain vigilant, life for many is returning to normal, and new treatments and vaccines will provide further reassurance into the future.

Rare Disease Day (RDD), on the last day of February, is the international day designated to raising awareness for the rare disease community worldwide. RDI launched for the first time our new family friendly 'Raise A Toastie' campaign to mark RDD 2021. The campaign is an inclusive opportunity for everyone to recognise the rare community and raise awareness for those living with rare conditions. People were invited to make a toastie in the comfort of their own homes and to post a photo of their creations on-line. The campaign was widely promoted through national and local tv, radio and newsprint, and through our social media channels. The day itself saw us trending on social media and was considered to be a huge success for our first inclusive family friendly event.

RDI also marked RDD with several on-line meetings. Most notable and well attended were the launch of EURORDIS' Rare 2030 Outcomes report and a webinar entitled The Hopes and Challenges for those living with a rare disease in Ireland. Finally, we joined the international 'Light Up' campaign, with many landmark buildings across the country lit-up in the RDD colours. There is enormous and growing interest in rare disease day across Ireland.

For the very first time, RDI collaborated with Science Foundation Ireland (SFI) to bring rare disease awareness into the classroom during Science Week. This is the first time we have had an opportunity to link into the classroom. Awareness in this age group is important both in terms of understanding the challenges that some of their classmates may be facing but also in terms of their future career opportunities and the positive impact that they can have by being rare aware.

Throughout the year RDI maintained communications with elected representatives and leadership at the Department of Health and the HSE, in particular seeking delivery of commitments made in the Program for Government: Our Shared Future. RDI met with the Minister for Health and with the Health Committee. RDI also made a submission for changes to the Health (Pricing and Supply of Medical Goods) Act 2013.

RDI sought support from the government for a UN Resolution on "Addressing the Challenges of Persons Living with a Rare Disease and their Families." Our successful campaign led Ireland to be one of the first countries globally to co-sponsor the Resolution which was adopted in December.

The ground-breaking Resolution is the first UN document to recognise the specific challenges of those living with rare conditions and their families. The Resolution goes beyond health. It affirms that addressing the needs of the rare community is essential to advancing the UN's 2030 Agenda for Sustainable Development, which includes access to education and decent work, reducing poverty, tackling gender inequality, and supporting the inclusion of those living with rare conditions in society.

### **Directors report (continued)**

### **Development and performance (cont'd)**

RDI worked with the National Rare Diseases Office (NRDO) to continue development of care pathways across a range of rare conditions. RDI engaged with patient organisations and individuals in the rare community to ensure that the patient voice was captured in the development of the care pathways. The contributions from those with lived experience have been very informative and highlighted the need for an integrated approach to hospital and community care for those living with rare conditions with a particular need for psychological support and counselling across their life course and for family members.

At the end of the year we also welcomed the EU's announcement that applications from Irish centres for membership of 16 European Reference Networks (ERNs) had been approved. Ireland now has membership of 19 of the 24 designated ERNs giving those living with rare conditions access to expertise across Europe and ensuring that healthcare providers have additional opportunities for rare disease training and research. We very much welcome this development and are working with the NRDO towards integration into the Irish healthcare system.

RDI ran its first comprehensive survey of the health care experiences of the rare community during 2021. The results of this research was published in early 2022 and reveals the need for a focus on early diagnosis and integrated care. The complex nature of rare diseases means individuals are attending multiple specialists and clinics on both their diagnostic journey and for routine care following diagnosis. We now have an overview of the healthcare experiences of the rare community and where changes and improvements are needed in the future. We can measure progress over the coming years. We anticipate that development of care pathways and integration of ERNs will result in practical progress and improvements in the care of those living with rare conditions.

The pandemic required a change to work practices for RDI, with much activity moved on-line. This change in work practice has enabled more people to get involved and contribute to our work. While we look forward to meeting in-person again we will continue with on-line meeting and events to enable more people to get involved on an on-going basis.

RDI continued expansion of its Board in 2022, bringing more skills, experience and depth to the Board to assist the development and advancement of the organisation and the work it performs. RDI's board also committed to achieving compliance with the Charities Regulator's Governance Code. RDI continues to grow its funding seeking to diversify sources and secure funding for projects. RDI also enabled on-line donations to be made.

### Assets and liabilities and financial position

The company had a surplus in the year of €51,613 (2020: €5,342). At the end of the year the company had assets of €87,491 (2020: €39,132) and liabilities of €1,250 (2020: €1,004). The net assets at the year end were €86,241 (2020: €34,628).

### Principal risks and uncertainties

The Directors have identified that the key risks and uncertainties the company faces relate to the risk of reduced government funding, memberships and fundraising in the future and of the potential increase in compliance requirements in accordance with company, health and safety, taxation and other legislation.

The company mitigates these risks continually monitoring the level of activity and by monitoring emerging changes to regulations and legislation on an ongoing basis.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions.

### **Directors report (continued)**

### Likely future developments

The company plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

### **Accounting records**

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at the registered office.

#### Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

#### **Auditors**

The auditors, McCloskey & Co, have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014.

This report was approved by the board of directors on 12 September 2022 and signed on behalf of the board by:

Mairead Hennessy Director Patricia Towey Director

### **Directors responsibilities statement**

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- · select suitable accounting policies and then apply them consistently;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Independent auditor's report to the members of Rare Diseases Ireland

#### Report on the audit of the financial statements

#### **Opinion**

We have audited the financial statements of Rare Diseases Ireland (the 'company') for the financial year ended 31 December 2021 which comprise the profit and loss account, statement of income and retained earnings, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the company's ability to continue to adopt the going concern basis of
  accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

### Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Independent auditor's report to the members of Rare Diseases Ireland (continued)

### Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- · in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

### Respective responsibilities

#### Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### Independent auditor's report to the members of Rare Diseases Ireland (continued)

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion,
  forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

## Independent auditor's report to the members of Rare Diseases Ireland (continued)

Thomas McCloskey (Senior Statutory Auditor)

For and on behalf of McCloskey & Co Chartered Accountants & Statutory Auditor Apex Business Centre Blackthorn Road Sandyford Dublin 18

12 September 2022

## Income and expenditure account Financial year ended 31 December 2021

	Note	2021 €	2020 €
Income	5	115,845	59,969
Gross surplus		115,845	59,969
Expenditure		(64,232)	(54,627)
Operating surplus		51,613	5,342
Surplus before taxation		51,613	5,342
Tax on surplus		-	-
Surplus for the financial year		51,613	5,342

All the activities of the company are from continuing operations.

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

# Statement of income and retained earnings Financial year ended 31 December 2021

	2021 €	2020 €
Surplus for the financial year	51,613	5,342
Retained earnings at the start of the financial year	34,628	29,286
Retained earnings at the end of the financial year	86,241	34,628

### Balance sheet As at 31 December 2021

	2021		2020		
	Note	€	€	€	€
Current assets					
Debtors	9	675		1,335	
Cash at bank and in hand		86,816		37,797	
		87,491		39,132	
Creditors: amounts falling due					
within one year	10	(1,250)		(4,504)	
Net current assets			86,241		34,628
			<del></del>		
Total assets less current liabilities			86,241		34,628
Net assets			86,241		34,628
1101 455015			====		====
Capital and reserves					
General funds			86,241		34,628
Members funds			86,241		34,628

These financial statements were approved by the board of directors on 12 September 2022 and signed on behalf of the board by:

Mairead Hennessy Director Patricia Towey Director

# Statement of cash flows Financial year ended 31 December 2021

	2021 €	2020 €
Cash flows from operating activities Surplus for the financial year	51,613	5,342
Adjustments for: Accrued expenses/(income)	246	-
Changes in: Trade and other debtors Trade and other creditors	660 (3,500)	(647) 3,500
Cash generated from operations	49,019	8,195
Net cash from operating activities	49,019	8,195
Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at beginning of financial year	49,019 37,797	8,195 29,602
Cash and cash equivalents at end of financial year	86,816	37,797

### Notes to the financial statements Financial year ended 31 December 2021

#### 1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Carmichael House, North Brunswick Street, Dublin 7.

### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

### 3. Accounting policies and measurement bases

### Basis of preparation

The financial statements have been prepared on the going concern basis, under the historical cost basis and comply with the financial reporting standards of the Financial Reporting Council and promulgated by CHartered Accountants Ireland and the Companies Act 2014.

The financial statements are prepared in Euro, which is the functional currency of the entity.

#### Turnover

Grant income from Public Sector Bodies/Government Agencies and other sources are credited when received or when the ultimate amount receivable can be assessed with reasonable certainty.

### **Expenditure**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

### **Taxation**

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 13930.

### Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fittings fixtures and equipment - 20%

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

### **Impairment**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

### Notes to the financial statements (continued) Financial year ended 31 December 2021

### **Departure from Companies Act 2014 presentation**

The directors have elected to present an Income and Expenditure account instead of a Profit and Loss account in these financial statements as this compnay is a not for profit entity.

### 4. Limited by guarantee

The company is one limited by guarantee not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.27.

#### 5. Income

Income arises from:

	2021	2020
	€	€
Memberships*	213	1,850
Donations	18,086	18,190
RDI - Round Table of Companies	49,000	38,500
Project income**	48,546	1,429
	115,845	59,969
Donations  RDI - Round Table of Companies	213 18,086 49,000 48,546	18,19 38,50 1,42

The whole of the turnover is attributable to the principal activity of the company which is wholly undertaken in Ireland.

<sup>\*</sup>Partial membership fees collected in 2021. Membership renewals adjusted to coincide with calendar year from January 2022

<sup>\*\*</sup>Project income includes €24,265 relating to projects initiated in 2021 and invoiced in 2022.

### Notes to the financial statements (continued) Financial year ended 31 December 2021

### 6. Staff costs

7.

8.

At 31 December 2020

The average number of persons employed by the company during the financial year, including the directors, was as follows: 2021 2020 Number Number Administrative The aggregate payroll costs incurred during the financial year were: 2020 2021 Wages and salaries 42,000 35,705 Social insurance costs 4,641 3,502 46,641 39,207 Increase in payroll costs reflects increased working time over period. Appropriations of income and expenditure account 2021 2020 At the start of the financial year 34,628 29,286 51,613 Surplus for the financial year 5,342 86,241 34,628 At the end of the financial year **Tangible assets** Fixtures, Total fittings and equipment € € Cost 1,286 At 1 January 2021 and 31 December 2021 1,286 Depreciation At 1 January 2021 and 31 December 2021 1,286 1,286 **Carrying amount** At 31 December 2021

## Notes to the financial statements (continued) Financial year ended 31 December 2021

9.	Debtors		
•		2021	2020
		€	€
	Other debtors	-	654
	Prepayments	675	681
		675	1,335
10.	Creditore, amounto falling due within ano year		
10.	Creditors: amounts falling due within one year	2021	2020
		2021	2020
	Accruals	1,250	1,004
	Deferred income	-	3,500
		1,250	4,504
11.	Financial instruments		
	The carrying amount for each category of financial instruments is as follows:		
	The darrying amount for each eategory of infancial instraments is as follows.	2021	2020
		€	€
	Financial assets that are debt instruments measured at amortised cost		
	Other debtors	675	1,335
	Cash at bank and in hand	86,816	37,797
	Financial liabilities measured at amortised cost		
	Other creditors	1,250	1,004

### 12. Analysis of changes in net debt

	At 1 January 2021	Cash flows	At 31 December 2021
Cash and cash equivalents	<b>€</b> 37,797	<b>€</b> 49,019	<b>€</b> 86,816
Casil and casil equivalents		49,019	

### 13. Approval of financial statements

The board of directors approved these financial statements for issue on 12 September 2022.

The following pages do not form part of the statutory accounts.

# Detailed income and expenditure account Financial year ended 31 December 2021

	2021 €	2020 €
Income		
Memberships	213	1,850
Donations	18,086	18,190
RDI - Round Table of Companies	49,000	38,500
Project income	48,546	1,429
	115,845	59,969
Gross surplus	115,845	59,969
Gross surplus percentage	100.0%	100.0%
Overheads		
Administrative expenses		
Wages and salaries	(42,000)	(35,705)
Employer's PRSI contributions	(4,641)	(3,502)
Programme expenses	(10,020)	(9,762)
Insurance	(901)	(892)
Printing, postage and stationery Telephone	(2,142) (373)	(373)
Motor expenses	(560)	(373)
Consultancy fees	(300)	(1,705)
Accountancy fees	(766)	(1,042)
Auditors remuneration	(1,230)	(984)
Bank charges	(288)	(341)
General expenses	(1,031)	(141)
Subscriptions	(280)	(180)
	(64,232)	(54,627)
Operating surplus	51,613	5,342
Operating surplus percentage	44.6%	8.9%
Surplus before taxation	51,613	5,342