

Company registration number: 140743

**The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)**

Financial statements

for the financial year ended 31 December 2015

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Contents

	Page
Directors and other information	1
Directors report	2 - 3
Directors responsibilities statement	4
Independent auditor's report to the members	5 - 6
Profit and loss account	7
Statement of income and retained earnings	8
Balance sheet	9
Statement of cash flows	10
Notes to the financial statements	11 - 15

The Genetic and Inherited Disorders Organisation Limited
Company limited by guarantee

Directors and other information

Directors	Avril Daly Patricia Towey Barbara Flynn David Barton Eileen Treacy Avril Kennan Rachel Martin Lorraine Dempsey Clair Kelly
Secretary	Timothy Creedon
Company number	140743
Registered office	Carmichael House North Brunswick Street Dublin 7
Business address	Carmichael House North Brunswick Street Dublin 7
Auditor	McCloskey & Co Apex Business Centre Blackthorn Road Sandyford Dublin 18
Bankers	AIB 9 Terenure Road Rathgar Dublin 6

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Directors report

The directors present their annual report and the audited financial statements of the company for the financial year ended 31 December 2015.

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

Avril Daly
Patricia Towey
Barbara Flynn
David Barton
Eileen Treacy
Avril Kennan
Rachel Martin
Lorraine Dempsey
Clair Kelly

Principal activities

The principal activity of the company is acting as a national alliance for voluntary groups representing the views and concerns of people affected by or at risk of developing genetic or other rare disorders. The main objects for which the company is established are:

- To promote an umbrella organisation for voluntary organisations in the state involved with genetic and inherited disorders.
- To promote the common needs of its members.
- To collect, disseminate and exchange information of common interest to its members.
- To promote the provision of adequate genetic services in the state.
- To collaborate with medical, research and statutory bodies in the field of genetics.

Subsidiary objects: In furtherance exclusively of the foregoing main objects the company shall have the following subsidiary objects:

- To increase public awareness of genetic and inherited disorders.
- To promote equality of educational and employment opportunities for its members.

Principal risks and uncertainties

The Directors have identified that the key risks and uncertainties the company faces relate to the risk of reduced government funding, memberships and fundraising in the future and of the potential increase in compliance requirements in accordance with company, health and safety, taxation and other legislation;

The company mitigates these risks continually monitoring the level of activity and by monitoring emerging changes to regulations and legislation on an ongoing basis.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions.

Likely future developments

The company plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

**The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)**

Directors report (continued)

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at the registered office.

Auditors

The auditors, McCloskey & Co, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act 2014.

This report was approved by the board of directors on 21 October 2016 and signed on behalf of the board by:

Avril Daly
Director

Patricia Towey
Director

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Directors responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditor's report to the members of The Genetic and Inherited Disorders Organisation Limited

We have audited the financial statements of The Genetic and Inherited Disorders Organisation Limited for the year ended 31 December 2015 which comprise the profit and loss account, statement of income and retained earnings, balance sheet, statement of cash flows and related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the directors responsibilities statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the directors report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2015 and of its loss for the year then ended; and
- have been properly prepared in accordance with the relevant reporting framework and, in particular the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors remuneration and transactions specified by sections 305 to 312 of the Act are not made.

**Independent auditor's report to the members of
The Genetic and Inherited Disorders Organisation Limited (continued)**

Thomas E. McCloskey

For and on behalf of
McCloskey & Co
Chartered Accountants & Registered Auditor
Apex Business Centre
Blackthorn Road
Sandyford
Dublin 18

21 October 2016

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Profit and loss account
Financial year ended 31 December 2015

	Note	2015	2014
		€	€
Turnover	4	17,380	18,180
Gross profit		<u>17,380</u>	<u>18,180</u>
Administrative expenses		(20,207)	(20,864)
Operating loss	5	<u>(2,827)</u>	<u>(2,684)</u>
Loss on ordinary activities before taxation		<u>(2,827)</u>	<u>(2,684)</u>
Tax on loss on ordinary activities		-	-
Loss for the financial year		<u><u>(2,827)</u></u>	<u><u>(2,684)</u></u>

All the activities of the company are from continuing operations.

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 11 to 15 form part of these financial statements.

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Statement of income and retained earnings
Financial year ended 31 December 2015

	2015	2014
	€	€
Loss for the financial year	(2,827)	(2,684)
Retained earnings at the start of the financial year	<u>8,100</u>	<u>10,784</u>
Retained earnings at the end of the financial year	<u><u>5,273</u></u>	<u><u>8,100</u></u>

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Balance sheet
As at 31 December 2015

	Note	2015 €	€	2014 €	€
Fixed assets					
Tangible assets	7	225		482	
		225	225	482	482
Current assets					
Debtors	8	258		241	
Cash at bank and in hand		6,810		13,590	
		7,068		13,831	
Creditors: amounts falling due within one year	9	(2,020)		(6,213)	
Net current assets			5,048		7,618
Total assets less current liabilities			5,273		8,100
Net assets			5,273		8,100
Capital and reserves					
Profit and loss account	11		5,273		8,100
Members funds			5,273		8,100

These financial statements were approved by the board of directors on 21 October 2016 and signed on behalf of the board by:

Avril Daly
Director

Patricia Towey
Director

The notes on pages 11 to 15 form part of these financial statements.

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Statement of cash flows
Financial year ended 31 December 2015

	2015	2014
	€	€
Cash flows from operating activities		
Loss for the financial year	(2,827)	(2,684)
<i>Adjustments for:</i>		
Depreciation of tangible assets	257	257
Accrued expenses/(income)	246	750
<i>Changes in:</i>		
Trade and other debtors	(17)	-
Trade and other creditors	(4,439)	4,589
Cash generated from operations	<u>(6,780)</u>	<u>2,912</u>
Net cash (used in)/from operating activities	<u>(6,780)</u>	<u>2,912</u>
Net increase/(decrease) in cash and cash equivalents	(6,780)	2,912
Cash and cash equivalents at beginning of financial year	<u>13,590</u>	<u>10,678</u>
Cash and cash equivalents at end of financial year	<u><u>6,810</u></u>	<u><u>13,590</u></u>

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements
Financial year ended 31 December 2015

1. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

2. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Transition to FRS 102

The entity transitioned from previous Irish GAAP to FRS 102 as at 1 January 2014. Details of how FRS 102 has affected the reported financial position and financial performance is given in note 12.

Turnover

Grants received from government agencies towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred..

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fittings fixtures and equipment - 20%

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2015

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 13930.

3. Limited by guarantee

The company is one limited by guarantee not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.27.

4. Turnover

Turnover arises from:

	2015	2014
	€	€
Funding received	16,580	16,580
Memberships	800	1,600
	<u>17,380</u>	<u>18,180</u>

The whole of the turnover is attributable to the principal activity of the company wholly undertaken in Ireland.

5. Operating loss

Operating loss is stated after charging/(crediting):

	2015	2014
	€	€
Depreciation of tangible assets	<u>257</u>	<u>257</u>

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2015

6. Staff costs

The average number of persons employed by the company during the financial year, including the directors, was as follows:

	2015	2014
	Number	Number
Administrative	1	1

The aggregate payroll costs incurred during the financial year were:

	2015	2014
	€	€
Wages and salaries	15,000	15,000
Social insurance costs	1,275	1,275
	<u>16,275</u>	<u>16,275</u>

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2015

7. Tangible assets

	Fixtures, fittings and equipment €	Total €
Cost		
At 1 January 2015 and 31 December 2015	1,286	1,286
	<u> </u>	<u> </u>
Depreciation		
At 1 January 2015	804	804
Charge for the financial year	257	257
	<u> </u>	<u> </u>
At 31 December 2015	1,061	1,061
	<u> </u>	<u> </u>
Carrying amount		
At 31 December 2015	225	225
	<u> </u>	<u> </u>

	Fixtures, fittings and equipment €	Total €
Cost		
At 1 January 2014 and 31 December 2014	1,286	1,286
	<u> </u>	<u> </u>
Depreciation		
At 1 January 2014	547	547
Charge for the financial year	257	257
	<u> </u>	<u> </u>
At 31 December 2014	804	804
	<u> </u>	<u> </u>
Carrying amount		
At 31 December 2014	482	482
	<u> </u>	<u> </u>

8. Debtors

	2015	2014
	€	€
Prepayments and accrued income	258	241
	<u> </u>	<u> </u>

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2015

9. Creditors: amounts falling due within one year

	2015	2014
	€	€
Other creditors	-	3,991
Tax and social insurance:		
PAYE and social welfare	389	837
Accruals	1,631	1,385
	<u>2,020</u>	<u>6,213</u>

10. Financial instruments

The carrying amount for each category of financial instruments is as follows:

	2015	2014
	€	€
Financial assets that are debt instruments measured at amortised cost		
Other debtors	258	241
Cash at bank and in hand	6,810	13,590
	<u>7,068</u>	<u>13,831</u>
Financial liabilities measured at amortised cost		
Other creditors	2,020	6,213
	<u>2,020</u>	<u>6,213</u>

11. Reserves

The income and expenditure account represents cumulative surpluses and deficits.

12. Transition to FRS 102

These are the first financial statements that comply with FRS 102. The company transitioned to FRS 102 on 1 January 2014.

Reconciliation of equity

No transitional adjustments were required.

Reconciliation of profit or loss for the financial year

No transitional adjustments were required.

13. Approval of financial statements

The board of directors approved these financial statements for issue on 21 October 2016.

**The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)**

The following pages do not form part of the statutory accounts.

The Genetic and Inherited Disorders Organisation Limited
(A Company Limited by Guarantee and not having Share Capital)

Detailed profit and loss account
Financial year ended 31 December 2015

	2015	2014
	€	€
Turnover		
Funding received	16,580	16,580
Memberships	800	1,600
	17,380	18,180
Gross profit	17,380	18,180
Gross profit percentage	100.0%	100.0%
Overheads		
Administrative expenses		
Wages and salaries	(15,000)	(15,000)
Employer's PRSI contributions	(1,275)	(1,275)
Rent payable	(750)	(1,500)
Insurance	(383)	(327)
Printing, postage and stationery	(356)	(291)
Telephone	(537)	(437)
Computer costs	(123)	(123)
Motor and travel	(100)	(608)
Legal and professional	(464)	(275)
Auditors remuneration	(881)	(615)
Bank charges	(36)	(88)
General expenses	(45)	(68)
Depreciation of tangible assets	(257)	(257)
	(20,207)	(20,864)
Operating loss	(2,827)	(2,684)
Operating loss percentage	16.3%	14.8%
Loss on ordinary activities before taxation	(2,827)	(2,684)